

COSMIC PV POWER LIMITED

Environment, Social and Governance (ESG) Policy

At Cosmic PV Power Limited (CPPL), we believe that prioritizing sustainability across all our project locations is essential to building a resilient and sustainable economy. We view sustainability as a long-term value driver for our stakeholders and for the nation.

Our philosophy of Green Growth with Goodness reflects this belief and aligns closely with our vision. For us, Green Growth goes beyond the projects we execute or the operations we manage. It extends to the broader ecosystem in which we operate, the communities we engage with, and the lives our work impacts. We focus on responsible innovation and inclusive development to support a sustainable future.

We are committed to strong Environmental, Social and Governance (ESG) practices. We also draw on the diversity within our organization to create impact that is meaningful, scalable, and enduring.

Our Commitments

Our business will aspire for global sustainability leadership in the renewable energy sector. To achieve this, we will:

- Pursue the goal of no harm to people, host communities and the environment.
- Adhere with applicable laws and regulations at all our project locations.
- Follow sustainable business practices at all levels and in all parts of the business by going beyond compliance.
- Identify and manage climate change related risks through mitigation and adaptation measures.
- Practice energy conservation and focus on adopting energy efficient processes across the business operations.
- Develop and implement technologies and strategies to reduce water consumption, waste generation and explore opportunities to reduce, reuse, recycle materials towards circular economy.
- Protect human rights wherever we operate and conduct business in an ethical and responsible manner.
- Building skills and competencies of employees through a wide range of training and development programs and activities.
- Provide employees and communities a safe workplace and environment.
- Work in partnership with local communities for their holistic development to create social, environmental, and economic value.
- Delivering quality services and needs at the core of the business. Invest in technologies and innovative solutions to improve sustainability in our operations and ensure health and safety and privacy.
- Adhere to a high standard of corporate governance and will ensure robust internal reporting and controls, transparency, and accountability to all relevant stakeholders.
- Uphold a high standard of business ethics and personal conduct by employees. Every employee is required to adhere to Company's Code of Conduct which covers the professional and ethical standards in conducting business.
- Measure, monitor, and review the ESG performance and disclose information in a transparent manner.



Applicability, Disclosure and Review of the ESG Policy:

This policy applies to all Company's operation and project locations.

CPPL will ensure that this policy and its commitment is reviewed internally annually for adherence and updated (if necessary) for applicability, relevance, and effectiveness.




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